

**North Carolina Interpreter and Transliterater Licensing Board
February 5, 2016 Board Meeting - Paragon Bank - Raleigh, NC**

1 Board Members Present: Bethany Hamm- Whitfield, Catherine Johnson, Pam Smith, Kevin Earp, Kim
2 Calabretta, Donnie Dove, Lauren Pruett.

3 Board Members Absent: Emily Pope and Jeff Trader

4 Staff Present: Caitlin Schwab and John Green

5 Members of the public present: Martha Ingel, Kellie Stewart, Elita Hill.

6 Called to order at 9:31 AM.

7 Bethany: this is my first meeting as chair and I would like any feedback about our new location. I really
8 like this area and the space we have.

Introductions and Welcome

9 All the Board went around and introduced themselves and their roles on the Board.

10 ***Bethany read the ethics statement, and there were no conflicts heard.***

Approval of Minutes

11 Pam: If everyone could take a few minutes to review the minutes.

**Motion Feb 2016-01 (Pruett/ Hamm- Whitfield) Motion the minutes be approved as written.
Seconded by Bethany.**

12 **All in favor, motion carries.**

13 Kevin: Earlier Donnie and I were discussing the proposed rule change, and on page 10 the motion that
14 was made in regard to the changes in the rule, I don't remember having this discussion about the
15 proposed rule changes? Were these submitted previously?

16 Bethany: Can you please rephrase your question?

17 Kevin: The current proposed changes are here, when were the changes made at the last meeting. I
18 know Jan made the motion but I have yet to see it in the minutes.

19 Bethany: We had the meeting in August before you came on to this Board Kevin, and Ashley Benton
20 (former Board member)made a great point of the way the law is written it names RID as the certifying
21 body. A subcommittee worked with our legal counsel, and came up with the proposed rule change, and
22 we have made a final determination to go through the process of changing the rules.

Management Services Contract

23

1 Bethany: We have 2 one year extensions on our contract, and that is the company Caitlin works for
2 (Capitol Hill Management Services of NC).

3 John: The current contract runs out May 31, 2016, and then if signed would allow the contract to be
4 renewed until May 31, 2017.

5 Donnie: Why do we not have a permanent contract?

6 John: State law says you have to put your contract out for bid. It's a state requirement.

7 Bethany: We voted last year that we would like to renew with this management company and they do a
8 great job, and I would like to go ahead and approve that contract and use the same verbiage.

Motion Feb 2016-02 (Hamm-Whitfield/ Johnson) Motion that the Capitol Hill Management Services contract be extended by another year, and that the contract have the same verbiage from the years previous contract. Seconded by Catherine.

9 **All in favor, motion carries.**

10 John: Because this is the end of the current contract the Board will have to put our an RFP (request for
11 proposal) and this is something the Board would have to consider by the end of this year.

12 Kevin: Does that mean we can not renew this contract?

13 John: You have to put this out for bid, this contract cannot be renewed again, but you can sign with
14 Capitol Hill Management Services of NC again, you need ample time to have it out there.

15 Catherine: As far as discussing that, would we review the old RFP, and discuss that for the next meeting?

16 John: The RFP has to have certain requirements in there, and there are certain things you can put into
17 the RFP, for items this Board specifically wants. If the Board wanted to look at the current RFP or
18 contract and come back and make any changes that are allowed.

LRC Report

19 Catherine: We have had nothing to report. There have not been any new cases, and after this meeting
20 we will have a short training to discuss the interview process.

21 Kevin: I believe there were no complaints, and we are not advertising enough, and I do think that many
22 people are complaining, and we need to get the word out about how to file a complaint.

23 Bethany: Caitlin, Do we have the cards in bulk?

24 Caitlin: No, I have the template and I have sent the PDF out to the Board to print as needed. I can print
25 them in bulk if you would like.

26 Bethany: that would be a great idea, and would be great to have the cards to send out to different
27 resource centers for people so they know how to file a complaint. We had discussed Board members

1 going to different conference, meetings, and other gatherings that board members can attend, and I
2 would like to see a list of meetings that the Board members can attend. I think if we hit this on social
3 media, and send out the cards, and get this information out there then we can hit a broader population.

4 Kim: I remember at the last meeting I was not sure about the current process in place. I do remember
5 the card. I can develop a spread sheet of where people are going to communicate with the community.

6 Bethany: I think that is an on going need of the Board, we already go to NCRID but I think like Kim said if
7 having a spread sheet would be helpful, especially for the meetings that happen annually.

8 Donnie: I think social media is a good avenue, but not everyone has access to social media, and I know at
9 an event I was at I needed a power point so we could present the information to all consumers.

10 Bethany: We do have power point we use at NCRID, but not a general power point, and I think that is a
11 good suggestion, and I am willing to take that on with Caitlin.

12 Pam: Do we have a website committee?

13 Bethany: Caitlin does monitor the page, but we do have a website committee. I think it easiest for
14 Caitlin to be the point of contact for that. Right now it is just Caitlin and I on the website committee. At
15 the November meeting we decided to have Caitlin and I being on the website committee.

16 Pam: On the video in ASL on the website you have to click on the hyper link to get to the video, I don't
17 know if this can be changed. I know there are a lot of advocacy groups that can help.

18 Bethany: That is something we can work on over time, and we can get the information out there to the
19 different groups, and get all the materials out to the community.

20 Catherine: is it possible to get this information out there on a DVD and see about putting this
21 information out there to show to different groups?

22 Kevin: If you have a video you can download it to your computer and you can put it on a flash drive. You
23 can use when you go to a meeting to show people, or you can download it your phone and pull it up
24 that way as well.

25 Bethany: Kevin if you download it would you need an internet connection?

26 Kevin: If you download it before hand it is saved and you have it with you. With the flash drive you can
27 save it to the flash drive and show it from there.

28 Lauren: I can add to that and say when we get that done, we all need to get a copy on the flash drive.

29 John: Do we have a copy right issues?

30 Bethany: Jan withers created the ASL video on how to file a complaint, so it is state property.

1

2 Caitlin: Here are your current financials. There has not been much money coming in during the last few
 3 months, just a few license applications.

4 Bethany: On one side is the balance sheet, and on the other side are the total expenses and I will give
 5 everyone a minute to review this sheet, and if anyone has any questions feel free to ask.

6 Kim: I have two questions one is clarify what the management fees are, and the board member fees?

7 Caitlin: Management Fees is what you have paid to CHMS, and the board member fees are
 8 reimbursements for Board members for travel, per diem, etc.

Central Office Report

9 Caitlin: We currently have 505 active licensees. Since the last Board meeting I have issued 10 licenses. Of
 10 the 10 licenses 3 were full, and of the 10 licenses 7 are provisional. I currently have 1 license that is
 11 pending, because I am waiting for one last piece of documentation. It has been very quiet at the office,
 12 but the applications are still coming in at a steady pace. On another note I have set up the Facebook
 13 page, and it is a work in progress, but we want to use it for informational purposes.

14 Bethany: I want to thank Caitlin for working on the Facebook page.

15 Caitlin: Please let me know if anyone has any input on what to add to the page.

16 Bethany: We can use the Facebook page to get lots of information out there.

17 Kim: If anyone posts anything offensive that will be removed?

18 Bethany: Yes, if anything that is offensive is posted that will be removed, but if there is a healthy debate
 19 we could response and give people resources.

20 Kim: Who is responsible for monitoring this page?

21 Caitlin: I am.

22 Kevin: You can have several moderators.

23 Bethany: I think it makes sense to house this in the management office, and have information on the
 24 posting on the website. During lunch we can give some time to look at the page and see about edits.

25 *Break at 10:26*

26 *Reconvened at 10:48*

Review of Action Items		
Owner	Description	Due date
Caitlin and Bethany	Research different potential options for people to call in and participate with Board meetings.	Feb 5

Bethany (chair), Pam, Catherine	Ad Hoc Committee to research how the moratorium on testing will hurt renewal of licenses.	On Going
Bethany, Jeff, and Donnie	Will write up the roles of SSP compared to Interpreter and will submit their work to the board for their feedback.	June 23
Pam(chair), Catherine, Bethany	Ad hoc committee have the disciplinary actions for website details worked out, and what will be posted on the website	June 23
Catherine (chair), Kevin, Jeff	Ad Hoc committee that will research what changes are needed to the licensure law.	Feb 5
Pam, Lynn, Bethany	Ad hoc committee set up for work with DPI and helps go to meetings so they can work toward making the changes.	On going
Emily, Pam, Catherine	Action item have ad hoc committee to look at other licensing boards and protections they have for records and complaints.	June 23
All Board Members	Come up with dates and times to go to different events and educate the public, deaf consumers, and other groups on how to file a complaint.	On going
Bethany and John	Will write a letter to extend the current contract with CHMS for one more year	Feb 5
Bethany, Donnie, and Caitlin	Work with Caitlin to determine the content of the Facebook page by the next Board Meeting	Feb 5
Caitlin	Send out electronic version of the how to file a complaint card to the Board so they can make copies as needed.	ASAP
Caitlin	Add the extension checklist to the website.	ASAP

1

2 Bethany: The first action item, this was something that Jeff had wanted to see was available, for the
3 meeting, but we have not found any OLAs (occupational licensing agencies) that do that.

4 Catherine: I do appreciate you researching that, and because our meetings are on a Friday it is hard for
5 some people to get to the physical location. Maybe looking for possibilities it would be great.

6 Bethany: John, you said there was not prohibitive item in the law about this, can you reiterate that to us.
7 Is it appropriate?

8 John: There is a legal frame work for it. If the Board holds a conference call, then they have to let the
9 public know about the meeting, and give them access to it. The Board may charge a fee up to \$25 to
10 each listener. It is not mandatory to charge.

11 Bethany: That answers the legal frame work for that. How does the Board feel about that? Would you
12 like Caitlin and I to continue to research that?

13 Kim: How would that work if we want to have this, so that it is organized, and if it is a hot topic.

14 Caitlin: I just want to make a point that John talked about if this board has a conference call we have to
15 make the call information available to the people who want it.

16 Bethany: Do you (Caitlin) or John work with any Boards that do have this?

1 Caitlin: Yes, if we have a conference call I have to make that information available to the public.

2 Kevin: I think we are blowing this out of proportion, and I think that if we have live streaming that might
3 be more than what is needed.

4 Bethany: We do make calling in available to Board members, if they are sick then they are welcome to
5 call in. I am open to ideas from the Board, and what we decide as a board what we should do.

6 John: There are really two types of meetings. 1 is a conference call meeting or a meeting through
7 whatever the electronic meeting (Skype) if you have one of those meetings, then there are certain
8 notices you have to publish, but if you have one of those meetings, then you should have this
9 information available to the public. Live streaming your meetings as a courtesy, that is not in the statute,
10 really you have met the legal parameters here today, but a call in number is above and beyond what you
11 need to do.

12 Catherine: I would like to ask, do you think deaf consumers would be more apt to record the
13 interpreter?

14 Bethany: Are you saying maybe doing bullet points, or something ASL friendly.

15 Kevin: I mean if you want to record the interpreters you can do it and put it on line. Add the minutes
16 and pair it online. We can leave it that way, we don't have to add the voice component online.

17 Donnie: Do you really think deaf people have enough of an interest to be involved with something like
18 that?

19 Bethany: I am going to close this action item.

20 Pam: The only thing I might suggest is maybe special occasions. It might be easier for someone to
21 understand and getting the content online, and that way they could listen to the meetings, and see what
22 the possibilities are.

23 Kim: I'm fine with what I am hearing, when I was in the community, if there is a hot topic then does that
24 mean the whole meeting needs to be streamed, but do they have to participate.

25 Bethany: I like Catherine's point that says maybe we can put what was discussed online and put
26 informational items on the website and have the interpreters be filmed. We should close this and talk
27 about reopening this item and possibly doing a vlog.

28 Kevin: I do think you could do a vlog, and do online talking points, and have some of the issues touched
29 on during the meeting, if you want to talk about this put the information out there for everyone, maybe
30 on Facebook, and let them know what was discussed.

31 Bethany: The next action item, is an on going action item to talk about the moratorium on testing, I
32 would like to discuss this more after lunch. The next action item about writing up the roles of SSPs is
33 due at the June meeting, and we will present that at the June Board meeting.

1 Pam: For our adhoc committee for what should be posted on the website in regard to complaints, this is
2 on going I am talking to John about that after this meeting, and there are a lot of examples. They have
3 some people who are licensed and what disciplinary actions against them. We want to come up with a
4 prototype and see what is legal and what we can post.

5 Bethany: These two sub committees are very separate. One issue is someone with infractions and what
6 we should post on the website, the date, type of penalty, and Jim (previous legal counsel) said that was
7 fine to post. The second issue that Jim brought up is in regard to the public record requests, public
8 records law mandates that when people ask for this information, yes we have to turn over the
9 information, he was not happy about what is public and what other boards do to protect the privacy and
10 confidentiality of the complaints. We can ask John is these two items are two separate things, but we
11 need to look at what other Boards do to protect the integrity of the investigation, and to help separate
12 the two.

13 Pam: Since we are only going to publish superficial information, it goes back to the website, we will have
14 to have several places on the website where all of this information is placed. All the states are different
15 but it goes from whether the licensees license is still good, and other states have the findings of the case
16 on the website. How do we get this piece to continue?

17 Bethany: Let's forget about the public records request, let's focus on posting infractions on the website
18 for our licensees. When we brought the research back to the Board, the board has asked this
19 committee to come up with a recommendation. We as a subcommittee need to decide what we are
20 going to post on the website. What ever we come up with as a template the board has to be ok with it.
21 This subcommittee needs to decide on what we are going to post on the website.

22 Pam: I just need to talk to John, and look at all the circumstances and how this affects the community. I
23 just want to make sure it is crystal clear about this.

24 Bethany: Jim our former counsel said this was fine, and we can work with John, current counsel, and
25 come up with what we post. You see those are two separate pieces and two separate things. I think it is
26 best to be very simple, and put the tenet they broke, and put the repercussions. That is my
27 recommendation, but the board would still have to discuss it. We will have something for the board to
28 read at the June meeting.

29 Kevin: Could you give a history?

30 Caitlin: We had a public records request for every complaint that had ever been filed with this Board. It
31 took Jim and I several weeks to get all of this information together, and Jim was able to redact some
32 information, but there was other information in these complaints that he could not redact. He felt that if
33 people were complaining about interpreters telling personal information to someone else, that how was
34 it right that he had to hand over that personal information to someone making a public records request.
35 This Board has never taken a license away, but they have suspended licenses.

36 Bethany: Next action item, Ad hoc committee for what changes are needed to licensure law.

1 Catherine: We have decided to meet face to face sometime this month, we decided that our first step
2 provide the information from DSDHH, and the coalition to find out the public input on this, and also
3 research other states that have a licensure law and find out what they have done in regard to there
4 licensure law. That is our starting point.

5 Kevin: We also spoke about having many different options, and we have spent a lot of time discussing
6 the outcome of our group.

7 Catherine: We do have resources available if we did want to do a survey. We are starting the process to
8 figure out what we might want to do a survey.

9 Kevin: I did bring up that we should have a mechanism so that people can only take the survey once.

10 Bethany: Next action item, Adhoc committee to setup meetings with DPI, and I have reached out to
11 Rachel Ragin at DPI and we are going to meet to see how there stepping up program.

12 Pam: Right now their program is in limbo and I have sent out a question but I have not heard anything
13 back yet, and I'm not sure if I understand the hold up.

14 Kevin: Based on the counsel meeting I think the issue with upgrading the score to a 4.0 for the exam,
15 and we have been discussing the time frame for that, and making sure people who are trying to increase
16 there score had sufficient time to improve their scores.

17 Bethany: I think this is an on going action item and Rachel Ragin has reached out to us, and she wants to
18 work with this board about that. We can continue to reach out Rachel and DPI in regard to that. On a
19 side note Jan withers has asked that a Board member go to the Deaf and hard of hearing counsel
20 meeting to see if someone was able to come to the meeting. Is there any one who was planning to go
21 to that meeting? I don't know who is serving on the counsel and she requested an update on the
22 moratorium at the meeting.

23 Pam: I should be able to go and attend the meeting.

24 Bethany: Next action item, have an ad hoc committee look at what other boards are doing to protect
25 their investigate materials.

26 Catherine: I did have a meeting with John about this, and the way the law is written now there is
27 nothing to protect complaints. This would require a statute change. I think this committee should be
28 moved to another committee.

29 John: There are some protections on personal information, but it is an open state. You do have the right
30 to charge someone for active expenses, and there is potential for recovering your cost for the request,
31 but the records that are public are the public's records.

32 Pam: John can you clarify, I understand that this information is public, and that this information can be
33 seen by others.

1 John: If someone complains about a licensee, there are items that are protected during the complaint
2 process, first of all the licensee has the right to know about the complaint that is against them. At some
3 point most of the information that is involved can be made public at some point in the process. The
4 complaint itself is not protected long term.

5 Pam: We want deaf people to complain, but I guess does everyone understand it is public information?

6 John: It is hard for me to answer completely; there are certain things that can be protected from public
7 view.

8 Pam: If someone does ask for the information can we ask them why they want the information?

9 Bethany: No, we are not allowed to ask that.

10 John: We don't ask why they want the information.

11 Bethany: The subcommittee was formed to find out what other boards do to protect our public records.
12 Jim (former counsel) felt he could not redact as much information as he wanted to.

13 Caitlin: Jim wanted us to find out what we could do to protect the board's complaints.

14 Kevin: What was the request?

15 Caitlin: For every complaint that has ever made with this board. I had to turn over all the information
16 that the person requested, I gave them every complaint and the outcome.

17 Kim: So are we allowed to protect these records.

18 Bethany: No, if someone asks for this we have to provide it.

19 Kevin: Are you speaking about facing your accuser?

20 Kim: No I am more concerned about appearing about I am under the microscope as the consumer.

21 Catherine: You said that you have other boards that do not have complaints as part of public record.

22 Caitlin: That is correct, but that is written in their statute and rules that complaints are not public.

23 Catherine: So is this something we can move to Jeff, Kevin, and Catherine committee about the licensure
24 law?

25 Pam: This is a problem with interpreters, and many of them don't want others to know who is
26 complaining about them.

27 John: Our complaint process is not a criminal process. Most of the violations we have seen are not
28 criminal, the accused has the right to face their accuser, and we are not doing criminal, we are doing
29 civil, a licensing matter. Still, a licensee who has had their reputation challenged against their accuser
30 they have the right to that information. I can't do a one size fits all answer to this process.

1 Bethany: We are going to put this item under the other sub committee, that Catherine is chair of, of
2 how we need to change the law of how we can protect the update material. Ok, next topic. Dates and
3 times for events for the board to go to. Kim, has offered to make that spreadsheet in regard to the
4 different meeting dates. Next action item we have discussed already, we want to extend our contract
5 with CHMS.

6 John: I will rewrite the contract extension so that we can get that done.

7 Bethany: Next, work with Caitlin, Donnie and Bethany to fix the Facebook page. That is complete. Next
8 , send out the electronic version of the complaint card, and the extension check list has been added to
9 the website.

10 Caitlin: Both of these items are done.

11 Bethany: We are going to break for lunch.

12 *Lunch Break at 11:55*

13 *Reconvened at 1:01 PM*

14 Bethany: Here is the audit report. If you have any questions let Caitlin know. Has anyone had a chance
15 to look at the Facebook page?

16 Kim: I did, I would encourage you to look at other Facebook pages and like them to encourage people to
17 like our page and put the page out there.

Proposed Rule Change

18 Bethany: I wanted to give an update on the RID moratorium update. RID has decided to create an LLC,
19 and they wanted to separate the testing from the membership organization. In January they talked to
20 NAD and they want to continue the partner ship with NAD and RID, and at that time NAD decided they
21 did not want to partner with RID in regard to the NIC or the LLC (for testing) that RID is starting. I have
22 some information that you all can look at to get some more background information about the split.
23 There is one item I want to call attention too, In January, NAD recognizing that RID is facing challenges,
24 and the RID board could not committee to a timeline of lifting the moratorium. NAD voted unanimously
25 that split with RID. NAD has made some demands with the RID Board, and I then went and printed out
26 the RID FAQs. RID is not giving much information about what they will be doing, and they have not
27 given much information in regard to the LLC, or when the moratorium will be lifted. It does say that in
28 March they will let more information out, but for right now there is not much information. I did talk to
29 Lee Williamson, with DSDHH, and he didn't have any more information about the moratorium and when
30 it will be lifted. Did anyone have anything to add to this and would you like to discuss this matter? RID
31 is setting up that LLC to handle testing, but the questions we have are when will the moratorium be
32 lifted? When will they put more information out there? When will testing begin again? Any questions
33 from the Board about this issue?

1 Kevin: Honestly the elephant in the room here is what is going on? We truly depend on RID for our
2 licensure here in NC, that messes things up for us, and they need to get their act together. We need
3 some credentialing something, I mean out interpreters here in NC need something in place, but what
4 can we do about it? As a deaf person I just want to make sure my interpreters are qualified, otherwise
5 I'm only getting half the message not the whole message. At the same time I want to make sure the
6 licensure system is in place, and I want to make sure the RID system is in place. It has been mentioned
7 about using the BEI, and I don't know the validity of this test.

8 Pam: When I moved here in the 90s there were issues with qualified interpreters, and the state was
9 going to do away with RID and started the NCICS system. It seems RID is always the problem child.
10 What are supposed to do, wait for RID to fix this? I have looked into the BEI and I have taken a webinar
11 that explains the history and test administration of the BEI, and I wasn't sure if that would be a test we
12 could try to get added to the law? This might be dependent on DSDHH, that test would have to be
13 offered in NC, there are other states that offer this, but it is not currently offered in NC. It is a good test
14 and it has been psychometrically measured, and it is a little different in that it is leveled. The BEI is
15 pass/fail for different levels. I don't know how to make it available to interpreters here in NC.

16 Lauren: It seems with Kevin that the issue is how do we word our own internal statute so that we could
17 include any future change of a group or organization for our testing purposes. I'm sure in the past it has
18 been discussed, how to get specific for the interpreters and transliterators, what credentials do we want
19 them to have, and how do we broaden that with out specifically naming specific tests?

20 Bethany: There is a short term impact and along term impact. With people that are provisionally
21 licensed we could be asking them to do something they physically can not do. The short term impact
22 would allow for provisional licensees to keep working. The long term impact would be to see what the
23 RID LLC would do, and our statute mentions the national test. There are a lot of questions that RID has
24 yet to answer, and we are still looking into the different options we have. With this proviso on this
25 proposed rule we are still waiting on public comment, and then we are trying to look into this rule. I
26 don't really know if we can have any discussion that will be fruitful and how long it will take them to set
27 up the LLC.

28 Catherine: Donnie and Kevin it seems you are against the licensees to continue to allow to be able to
29 renew over and over.

30 Donnie: They do have a responsibility as interpreters, and they know what they have to do to get there
31 license and they need to put that work in.

32 Kevin: We don't want them to be able to sit and wait, while the board has extended the amount of
33 times they have to renew.

34 Catherine: Right, I was wondering what you suggest we do then? Maybe we should also consider what
35 we would need to do to reevaluate our licensure law? See what other states do? I agree of not putting
36 it all on hold.

1 Bethany: We don't just continue to give provisional licenses, and I understand what you are saying, we
2 don't just continue to renew them, there is a rubric to see what they need to do. All of these licensees
3 have to put the work in and show is they are working towards a full license.

4 Kim: It sounds like they don't want the extensions to be an excuse for the interpreters to not be
5 improving their skills. They will get the extension automatically.

6 Bethany: Kim, are you talking about what we do now, or what we will do when the rule is changed?

7 Kim: If they fail the test do they get an extension?

8 Kevin: We just want to make sure that people are held accountable for their skills, and that they are
9 honing their skills.

10 Catherine: On LRC we do request more information, we will ask for proof of things they are claiming
11 they are doing. We think that because of the rubric that the LRC is a lot stronger, because we have
12 something to follow.

13 Kevin: In regard to the LRC have you denied provisional license extension?

14 Catherine: I have been on LRC for one year and I do not recall ever denying anyone, but we do ask for
15 more information when we need more information.

16 Bethany: Kevin to answer your question, Catherine has only been on LRC for a year, but in previous
17 years past we have denied people to renew their provisional licensure.

18 Kim: How long does it take a person to get certified from provisional to full?

19 Bethany: It is a case by case basis, it depends on what path they choose to gain full licensure.

20 Caitlin: it depends on the licensees and some take longer than others.

21 Kim: So depending on the skill level it sounds like it could take 5 years, so why did they set up limit?

22 Bethany: I think we need to look at the short term impacts versus the long term impacts, we might need
23 to look at a certified person, and does that impact what we do here?

24 Catherine: One other thing we have to look at is the pass rate for the RID test, it has a 26% pass rate, we
25 were asking them to take a test that had a low pass rate.

26 Pam: At the time the older test through RID, was a very good test, and at the time when licensure was
27 written they thought that was a very good test. When licensure was written it was thought if you have a
28 2 year degree you will need more time to get a 4 year degree and training. I would have never believed
29 that the NIC only had a 26% pass rate. It took RID a very long time to tell us.

30 Bethany: What I would suggest for Board members is to address the changes, and if we receive
31 comments from the public, and before our next meeting we will have a discussion of what to do for the

1 next meeting. We will take what we have written in the proposed rule change, and we can see what we
2 can do moving forward. RID is supposed to come out on a time line to see what tests will be available.

3 Donnie: In the previous meeting minutes in December, Caitlin you had mentioned we have how many
4 licensees?

5 Caitlin: Currently we have 505 licensees, and 126 are provisional.

6 Pam: Can I comment on some items that have been added. Who made the decision to make a life
7 altering event an item that you could renew about.

8 John: When you get to the 4th and 5th renewal, it gets more involved with what is allowed for a renewal.
9 With the life altering event it has to do with what the board wanted. The moratorium language is in
10 there, and it is up to the Board to go ahead with this proposed rule.

11 Caitlin: Donnie in regard to your question on stats, of those 126 provisional licensees: 24 will renew for
12 the first time this year, 36 will renew for the second time this year, 25 will renew for the third time this
13 year, 20 (If a first provisional extension is granted) will renew for a fourth time this year, 11 (If a second
14 and final provisional extension is granted) Will renew for a 5th and final time. 10 will have not option to
15 renew if they do not qualify for full licensure, due to the moratorium on testing.

16 Bethany: I know we are almost out of time, and once the public comment period is over in March we
17 can discuss this at the next meeting. I have a question for john; does this recent dental board case have
18 anything that could affect this board?

19 John: I would like to speak about the dental board for a second, it basically came down that the dental
20 board was violating an anti-trust law, if you have a board where the majority of the members are market
21 participants, then they can't properly make the final decision on anti-competitive matters. Some of the
22 states have turned to the attorney generals office. One thing our state is looking at is having a
23 committee looking over the state licensing boards. It is either a state or court over sight. They are
24 basically looking to add another layer of state oversight to get around the antitrust laws.

25 Bethany: My question is the majority of this board are interpreters, if this board dropped this rule would
26 a licensee have any legal action they could take against this case?

27 John: They could, but I would need to research this.

28 Donnie: So based on your experience, Caitlin, based on this information, of provisional licensees. Is this
29 the same group of people moving up through the system?

30 Kevin: Are we looking at the same group of people that are in the same area? It could be something that
31 we are looking at?

32 Bethany: Caitlin, can you compile that data that Donnie asked about for the next board meeting?

33 Caitlin: Yes.

1 Pam: I have an LRC question. Does it matter what someone asking for an extension presents to you. Do
2 you ask for different items?

3 Catherine: It doesn't happen like that. On the LRC we ask for as much information as possible.

4 Pam: So you can require more?

5 Catherine: We have that rubric in place. Can we get that information before the next meeting so we
6 have time to discuss it before the next meeting. If we need to change anything on the rubric?

7 John: Yes, it is case by case and fact by fact, but you have to use the rules and statute as a basis.

Motion Feb 2016-03 (Johnson/Smith) A motion was made to adjourn the meeting. Seconded by Pam.

8 **All in favor. Motion Carries.**

9 Adjourned at 2:00 PM.